



WE ARE HOME  
ON WATER

VENERIS – THE LONG  
WAY HOME

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ISSUE Q2 2026



# DEAR MARCAP FAMILY, PARTNERS, AND FRIENDS,



## 2026 is moving fast, don't you think?

We are already in the middle of the journey, and although some rough waves have reached our waters this year, we sail along with the wise

maneuvering and adaptability that makes Marcap reliable — and the credit for that belongs entirely to our amazing team, onshore and offshore.

This is the year we celebrate Marcap's anniversary. We carry thirty years of experience as a company, and behind that, many thousands of years of experience across the whole team. We have pushed through hardship, overcome difficulties together, and learned from one another. But most importantly, we have celebrated so many beautiful occasions along the way — new vessels, new services, new clients, and even new generations within our Family who may well be part of this organization one day. Many have done their internships at Marcap, where their fathers or mothers are still working.

This quarter, we achieved something truly significant. Through careful planning, with the support of the UAE's wise leadership, and with the grace of God, we brought our new build Veneris safely through the Strait of Hormuz. That voyage now

belongs to the treasured moments that will stay with Marcap's history forever.

It made me think. Two sister vessels — Veneris and Invictus, same shipyard, almost the same time — and yet one sailed through before the events unfolded, while the other made us all sweat, wondering how to bring Her and Her crew safely home to the UAE. Same origins, two very different journeys.

And yes, we celebrate! May there be many more occasions ahead that make us proud of who we are and how far we've come.

Enjoy reading the Marcap Newsletter.

With gratitude,  
**Samer Qiblawi,**  
President & CEO, Marcap



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# CASE STUDY:

THE STORY OF A NEWBUILD LANDING CRAFT THAT WAS READY ON TIME, AND THEN HAD TO WAIT

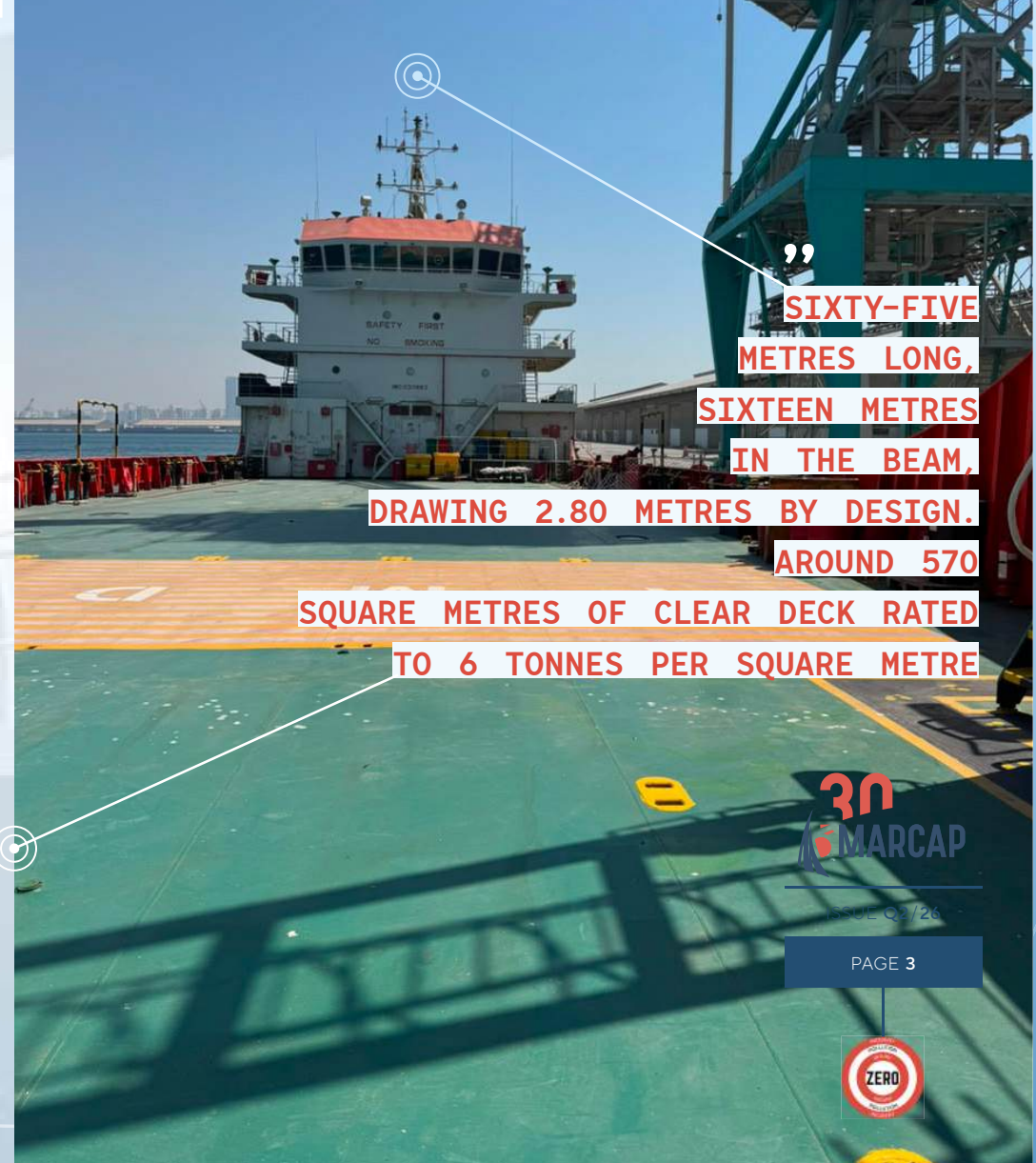
Marcap has been operating LCTs since 2000. Invictus and Veneris are the newest vessels in the fleet — both built to a Marcap concept, developed together with the Chinese shipyard that constructed them. At 65 metres they carry up to 1,900 T, meet oil and gas specifications, and have supply boat transfer capability.

Invictus arrived from China without much of an adventure. Her sister ship Veneris had quite a journey — one that made us all sweat. It took her four months longer to reach home, and not because of anything wrong with the vessel.

Her keel was laid in August 2025. Construction finished in December 2025. Sea trials and handover followed in January 2026. Then she sailed straight into a closed strait!

TWIN YANMAR MAIN ENGINES OF 749 KW EACH, CUMMINS AUXILIARIES, A 340 KW BOW THRUSTER, THIRTY DAYS OF ENDURANCE, AND COOLING AND AIR-CONDITIONING SYSTEMS REWORKED FOR AMBIENT TEMPERATURES UP TO 55°C ”

## VENERIS — THE LONG WAY HOME



# CASE STUDY: VENERIS — THE LONG WAY HOME

” THAT IS NOT A SMALL THING WHEN THE SITUATION AHEAD IS AMBIGUOUS AND EVERY FORECAST IS A GUESS

## ► WHAT SHE WAS BUILT TO DO

Veneris was built for a specific gap: oil and gas, EPC and artificial island projects all need vessels that carry enormous payloads without a matching jump in fuel burn. Sixty-five metres long, sixteen metres in the beam, drawing 2.80 metres by design. Around 570 square metres of clear deck rated to 6 tonnes per square metre while many standard LCTs of this size offer around 1,300 tonnes deadweight, she delivers 1,900 at maximum draft — on the fuel profile of a smaller ship. Twin Yanmar main engines of 749 kW each, Cummins auxiliaries, a 340 kW bow thruster, thirty days of endurance, and cooling and air-conditioning systems reworked for ambient temperatures up to 55°C. She is also a comfortable vessel to live on: 22 berths, never more than two to a cabin, a hospital, a client's office and a recreation room. When we build, we build not only for the job but for the people who do it. We are Home on Water, and we carry that through every vessel we put in the water.

“WE ARE NOT HERE TO COMPETE WITH MASS OPERATORS. WE OPERATE LIKE A BOUTIQUE HOUSE. OUR GOAL IS TO PROVIDE THE MARKET WITH SOMETHING SPECIAL — HIGHLY EFFICIENT AND PURPOSE-BUILT.”

Abdallah Chehab,  
Director — Operations

## ► THE ONE THING THAT SETS HER APART FROM HER SISTER

Same drawings, same main engines, same auxiliaries, almost the same deadweight. Even identical vessels built to identical drawings come out slightly different — steel plate thickness varies, welding varies, and the tonnage follows. But one difference was built in from the start, and it is the reason she can work anywhere in the world.

**THE BALLAST WATER TREATMENT PLANT.** When a vessel loads ballast in one port and discharges it in another, she carries that first environment with her — organisms, larvae, shells that were never meant to live there. The IMO's Ballast Water Management Convention, in force since 2017, exists to stop exactly that. A vessel working within a single area, taking on and releasing ballast in the same waters, can hold an exemption. Veneris does not need one. She is compliant everywhere. That capability was a deliberate expense. The system is not a small line item — and fitting it during construction costs a fraction of retrofitting it later, where the piping alone turns the job expensive.



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## THE CROSSING

Veneris departed China in February 2026, bound for Abu Dhabi, on schedule for a mid-March arrival. She was already at sea when the Strait of Hormuz closed. The first instruction was to slow down. A vessel can slow down — but not indefinitely. What followed was three months at anchor: Fujairah, then Khor Fakkan, then Fujairah again, then Omani waters as the situation extended. Thirteen people on board, ready to sail, unable to. Finding somewhere safe to hold her, week after week, became a job in itself.

We were chartering unknown waters. There was no template for it, and no way to forecast the next week. In thirty years of deliveries — South America, Mozambique, Malaysia, China, the UK — we had never seen anything like it.

But through all of it, the UAE held steady. Fujairah and Khor Fakkan stayed open, safe and fully serviced, and a vessel with nowhere else to go could sit at anchor for three months and still be supplied, crewed and looked after. That is not a small thing when the situation ahead is ambiguous and every forecast is a guess. It is the direct result of the wise leadership of the UAE, which has all the resources it needs to protect the businesses operating under its flag.

**“THE BIGGEST CONCERN FOR US WAS THE SAFETY OF OUR CREW — THEIR WELLBEING AND THEIR MORALE ALONG WITH THE SAFETY OF THE VESSEL.”**

**Samer Qiblawi, President & CEO**

At the end of June, the door opened for a short while. Our insurers confirmed the vessel could transit under specific conditions and an additional war-risk premium. We took the decision within 24 hours, with the full cost on the table and a clear view of the risk. Veneris departed for the Strait of Hormuz in the first week of July. Twelve hours of intense transit, with reports every thirty minutes — and our hearts were racing throughout. She reached Abu Dhabi safely two days later.



**“**  
**WE WERE CHARTERING UNKNOWN.**  
**THERE WAS NO TEMPLATE FOR IT,**  
**AND NO WAY TO FORECAST**  
**THE NEXT WEEK. IN THIRTY YEARS**  
**OF DELIVERIES — SOUTH AMERICA,**  
**MOZAMBIQUE, MALAYSIA, CHINA,**  
**THE UK — WE HAD NEVER SEEN**  
**ANYTHING LIKE IT**  
**”**



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#### ► THE CREW AND ONSHORE TEAM WHO COMPLETED THE MISSION

Kudos to our crew first. Bringing a flat-bottomed landing craft across an ocean is the hard part of this job, and they had already proved they could do it. Then they were asked to do something nobody trains for: three months at anchor, alert, disciplined and patient, with the invisible finish line.

They kept the vessel ready. When the window opened, she moved the same day.

**MARCAP THANKS EVERY CREW MEMBER ABOARD VENERIS FOR THEIR PROFESSIONALISM AND THEIR PATIENCE.**

A vessel at anchor for three months is never alone. Every day of that wait was worked from our headquarters in Abu Dhabi – operations tracking her hour by hour, technical keeping her fully ready, HSEQ holding the standard, procurement and crewing arranging reliefs, provisions and welfare, and commercial working the insurance market until the crossing became possible.

”

**KUDOS TO OUR CREW FIRST. THEY KEPT THE VESSEL READY. WHEN THE WINDOW OPENED, SHE MOVED THE SAME DAY**

#### ► WOULD WE DO IT AGAIN

We asked the Operations Director whether, knowing everything that followed, Marcap would still have built her.

**“YES, VENERIS WAS WORTH IT. SHE IS A CAPABLE AND BEAUTIFUL ADDITION TO OUR FLEET.**

**THERE ARE HICCUPS HERE AND THERE.**

**THAT IS WHAT GROWTH LOOKS LIKE.”**

**A. Chehab**

Veneris is now alongside in Abu Dhabi, inspections underway, ready for deployment – 1,900 tonnes of payload, 570 square metres of deck and thirty days of endurance, suited to oil and gas, EPC contractors, island construction projects and heavy equipment logistics anywhere in the world.

**“WE LOVE CHALLENGES. THIS IS WHO WE ARE AT OUR CORE, AND I AM PROUD OF OUR TEAM – THEY ALWAYS MANAGE.”**

**Samer Qiblawi**

Marcap was born here, in Abu Dhabi. In 1996 our founder crossed the water by boat every morning to reach the office. Thirty years later, a vessel under the UAE flag made that same crossing home. She took the long way. She got home safely.



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# MV VENERIS

## PARTICULARS

|                  |                        |
|------------------|------------------------|
| Type             | • → Landing Craft Tank |
| Class            | • → BV                 |
| Year Built       | • → Newbuilding, 2025  |
| IMO No.          | • → 1117563            |
| Official No.     | • → 0010382            |
| Flag             | • → UAE                |
| Port of Registry | • → Abu Dhabi          |

## MEASUREMENT

|                       |                           |
|-----------------------|---------------------------|
| Length Overall        | • → 65.00 m               |
| Length BP             | • → 60.80 m               |
| Beam Moulded          | • → 16.00 m               |
| Depth Moulded         | • → 4.50 m                |
| Draft Designed        | • → 2.80 m                |
| Deadweight            | • → 1,200 T               |
| Deadweight (MaxDraft) | • → Approx. 1,900T @ 3.5m |

## TONNAGE

|     |             |
|-----|-------------|
| GRT | • → 1,538 T |
| NRT | • → 461     |

## CARGO DECK

|                 |                               |
|-----------------|-------------------------------|
| Clear Deck Area | • → Approx. 570m <sup>2</sup> |
| Deck Strength   | • → 6 T/m <sup>2</sup>        |
| Containers      | • → 79 TEU                    |

## MANEUVERING & PROPULSION SYSTEM

|               |                                                                                 |
|---------------|---------------------------------------------------------------------------------|
| Main Engine   | • → 2 x 749 kW @ 1350 rpm, Yanmar                                               |
| Steering Gear | • → Electro hydraulic steering gear of about 50 kNM; 2 x 35 degree rudder angle |
| Propeller     | • → 2 x FPP in Kort Nozzle                                                      |
| Bow Thruster  | • → 1 x 340 kW, FPP, 5T Thrust                                                  |



## ELECTRIC POWER GENERATION

|                     |                                             |
|---------------------|---------------------------------------------|
| Main Generator      | • → 2 x 150 kW / 415V / 3Ph / 50Hz, Cummins |
| Emergency Generator | • → 80 kW / 415V / 3Ph / 50Hz               |

## PERFORMANCE

|               |                      |
|---------------|----------------------|
| Service Speed | • → Approx. 10 knots |
| Endurance     | • → Approx. 30 days  |

## STORAGE CAPACITY

|                  |                                  |
|------------------|----------------------------------|
| Fuel Oil         | • → Approx. 990.0 m <sup>3</sup> |
| Fresh Water      | • → Approx. 450.0 m <sup>3</sup> |
| Drill Water / WB | • → Approx. 750.0 m <sup>3</sup> |

## CARGO DISCHARGE CAPACITY

|             |                                           |
|-------------|-------------------------------------------|
| Fuel Oil    | • → 1x150 m <sup>3</sup> /hr @ 50 m head  |
| Fresh Water | • → 1 x 80 m <sup>3</sup> /hr @ 50 m head |

## ACCOMMODATION

|       |                 |
|-------|-----------------|
| Berth | • → 06 x 01 men |
| Total | • → 22 men      |

## DECK EQUIPMENT

|               |                                    |
|---------------|------------------------------------|
| Anchor / Ramp | • → 6.2T @ 9 m/min                 |
| Door Windlass |                                    |
| Ramp Door     | • → 9 m (L) x 11 m (W), SWL: 100 T |

## NAVIGATION AND COMMUNICATION EQUIPMENT

|                  |                                             |
|------------------|---------------------------------------------|
| GMDSS (Area 3)   |                                             |
| VHF DSC          | • → 02                                      |
| MF/HF (with DSC) | • → 01                                      |
| EPIRB            | • → 01                                      |
| SART             | • → 02                                      |
| GPS              | • → 02                                      |
| Navtex Receiver  | • → 01                                      |
| Portable GMDSS   | • → 03                                      |
| VHF              | • → 02                                      |
| Inmarsat C       | • → Equipped                                |
| Radar            | • → 02 x X-Band, IMO Approved               |
| Gyrocompass      | • → Equipped                                |
| Magnetic Compass | • → 01 x Reflector type, c/w Azimuth Circle |
| Auto Pilot       | • → Equipped                                |
| Echo Sounder     | • → 01 with repeater                        |
| Speed Log        | • → 01                                      |
| Anemometer       | • → 01                                      |
| AIS              | • → 01                                      |

## SAFETY EQUIPMENT

|                                                                                   |
|-----------------------------------------------------------------------------------|
| Complies with SOLAS,<br>Class Requirement<br>and Flag Administration Requirement. |
|-----------------------------------------------------------------------------------|

## MISCELLANEOUS

|                                        |            |
|----------------------------------------|------------|
| Complies with MARPOL I, III, IV, V, VI |            |
| Sewage Treatment                       | • → 24 men |



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\* Above details are believed to be true but without guarantee

# WOMEN IN MARITIME:

## VOICES FROM OUR TEAM

The maritime industry continues to evolve, with more women contributing their expertise, leadership, and perspectives across a wide range of roles. At Marcap, we are proud to recognize the women who are part of our team and the valuable input they make every day.

To celebrate their journeys, we invited our female colleagues to reflect on two simple questions:

- ► WHY DID YOU CHOOSE TO WORK IN THE MARITIME INDUSTRY?
- ► WHAT DO YOU ENJOY MOST ABOUT WORKING IN THIS INDUSTRY?

We are grateful to everyone who generously shared their experiences. To **give these stories the attention they deserve**, they will be featured across **two editions** of our newsletter, allowing us to highlight more of the women whose contributions continue to strengthen both Marcap and the maritime industry.

”  
**KNOWING THAT MY WORK  
SUPPORTS SEAFARERS  
AND MARITIME OPERATIONS  
GIVES ME A STRONG  
SENSE OF PURPOSE  
AND FULFILMENT**

**APRIL  
ANNE  
VALENZON,**

ASSISTANT –  
HUMAN RESOURCES



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## ► APRIL ANNE VALENZON,

ASSISTANT – HUMAN RESOURCES

I was simply going with the flow of life while searching for the right place to launch my career, when I eventually found myself in the maritime world. I never expected my career path would lead me to this industry but looking back, it has been one of the most rewarding journeys of my life.

This industry has given me the opportunity to grow professionally, challenge myself, and discover strengths I never knew I had. Every day I learn something new, meet inspiring people, and contribute to a team that keeps things moving behind the scenes. Knowing that my work supports seafarers and maritime operations gives me a strong sense of purpose and fulfilment.

As a woman, I am proud to be part of an industry that has traditionally been male dominated but is continuously evolving and creating

more opportunities for women to thrive. What keeps me inspired is knowing that even behind a desk, my work supports the people who spend months away from their families at sea and helps keep operations running smoothly. It gives me a sense of purpose to know that I am contributing, even in a small way, to an industry that keeps the world connected.

Over the past six years in maritime industry has not only helped me build my career but has also taught me strengthened my confidence, resilience, and belief that women can succeed and make a difference in any field they choose. I am truly grateful for the experiences, lessons, and opportunities this journey has given me, and I look forward to continuing to grow and contribute to an industry that has become an important part of my life.

## JENNY LYN GATCHALIAN,

ASSISTANT – COMMERCIAL & BUSINESS DEVELOPMENT

When I first joined the maritime industry, I saw it as an opportunity to learn, grow, and understand a field that plays an important role in connecting the world.

The journey has been challenging but rewarding, teaching me the importance of teamwork, dedication, and continuous improvement.

What I enjoy most is gaining new knowledge, working with people from different backgrounds, and being part of a team that contributes to successful maritime operations.

As a woman in maritime, I am proud to be part of this industry and to continue learning and contributing to its future.



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## GISY GEORGE,

SENIOR OFFICER- HUMAN RESOURCES

My Career journey started 17 years ago, and throughout my career I had the privilege of working across the oil & gas and manufacturing sector, managing diverse teams, and supporting employees from different backgrounds, including Engineers, Draftsman, Technicians, Welders, Fabricators etc. When I received the opportunity to join Marcap, I saw it as a new challenge.

Although maritime is a new field for me, it has been an exciting learning experience. Moving from working with industrial teams to collaborating with captains, masters, chief officers, engineers, and seafarers has opened a new perspective for me. I am inspired by the importance of this industry and the dedication of the people who keep operations moving safely and efficiently.

I have worked with multicultural teams throughout my career, but maritime has a unique culture where many employees build long-term relationships with the company and truly consider it their second home.

At Marcap, I appreciate the opportunity to learn from experienced maritime professionals, support our employees, and contribute to creating a positive workplace environment. Every day brings new learning and new experiences, and I am proud to be a part of Marcap.



## KAREN AGCAOILI,

ASSISTANT - CREWING

I didn't initially choose to work in the maritime industry. After I graduated, my first job was with a maritime company in Manila. They gave me an opportunity even though I had no prior knowledge of STCW certificates or in the crew change process.

As time went by, I gradually learned how everything works, and I found myself really enjoying the job. The more I understood the crewing process and became involved in supporting seafarers, the more interested and passionate I became about working in the maritime industry.

What I enjoyed the most before was attending a "Sea Staff Seminar", which was held for both office staff and seafarers who were on vacation. It usually took place in a hotel for two to three days.

The seminar covered a wide range of maritime topics, so I learned not only about office and crewing operations but also about onboard procedures and the daily responsibilities of seafarers. It really helped me understand the industry from both perspectives.

Another thing I liked was the opportunity to bond with my colleagues and personally meet the seafarers I was handling. Building those relationships made my work more meaningful and enjoyable.



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## MARIA KOSTUCHENKO,

COST CONTROLLER

I've always been curious about how complex businesses actually work. I was always interested in understanding what happens behind the scenes. I enjoy industries where there's a real operation behind every decision and where you can actually see the result of hundreds of people working together.

Looking back, I realized I was never choosing a particular industry; I was choosing complexity. I like working in businesses where every number represents a real process, real equipment, and real people.

Visiting some of our vessels changed my perspective. Before that, I knew every budget line and every cost category, but seeing the vessels in operation helped me understand what those numbers actually represent.

You see the people behind them, the scale of the work, the maintenance, the planning, and the responsibility involved in keeping everything running safely. Since then, every report has had much more context.

One of the things I enjoy most is that every industry teaches you something completely new. In previous roles, I learned how manufacturing plants operate, how production is planned, and optimized. Today I'm learning how vessels are maintained, how operations are managed, and what it takes to keep them running. That constant learning is probably my favorite part of the job.

”

I WAS ALWAYS INTERESTED IN UNDERSTANDING WHAT HAPPENS BEHIND THE SCENES. I ENJOY INDUSTRIES WHERE THERE'S A REAL OPERATION BEHIND EVERY DECISION AND WHERE YOU CAN ACTUALLY SEE THE RESULT OF HUNDREDS OF PEOPLE WORKING TOGETHER



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# MARCAP AT POSIDONIA 2026

Marcap was pleased to participate in **Posidonia 2026**, one of the world's leading maritime exhibitions, bringing together industry professionals from across the global shipping and offshore sectors.



Representing Marcap at the event were our President & CEO, Mr. Samer Qiblawi, and Director for Administration, Mr. Sameh Qiblawi. The exhibition provided an excellent opportunity to reconnect with long-standing partners, establish new industry connections, and exchange insights on the latest developments influencing maritime and offshore operations.

Beyond the exhibition floor, the event encouraged meaningful discussions on industry trends, innovation, and future

opportunities for collaboration. These engagements continue to strengthen Marcap's relationships within the global maritime community and support our commitment to staying connected with the evolving needs of the industry.

We extend our appreciation to everyone who met with our team and contributed to another successful edition of Posidonia.

We look forward to continuing the conversations and building on the relationships established throughout the event.



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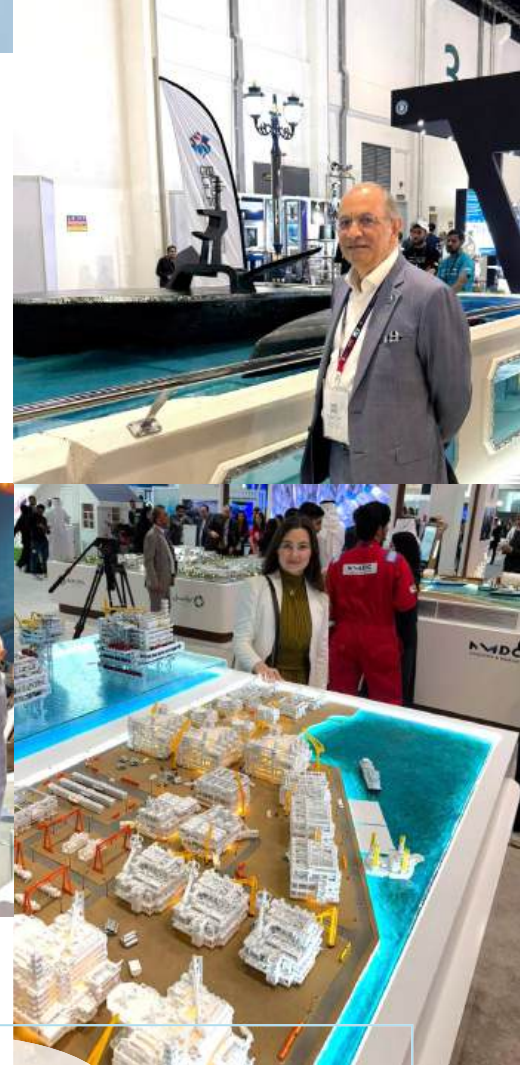




# MAKE IT IN THE EMIRATES 2026

Marcap was pleased to attend Make it in the Emirates 2026, hosted by the UAE Ministry of Industry and Advanced Technology (MOIAT), a platform showcasing innovation and industrial growth across the UAE.

We reconnected with industry partners, engaged with leading organizations, and explored the latest advancements in AI, technology, and industrial innovation, highlighting the importance of collaboration and knowledge sharing across industries.



## READY TO "MAKE IT IN THE EMIRATES"?

**IF YOU ARE AN INTERNATIONAL SHIP OWNER OR INVESTOR LOOKING TO ESTABLISH A PRESENCE IN THE UAE AND THE WIDER MIDDLE EAST**, Marcap provides a streamlined path to market entry. We act as your local representative, allowing you to commence operations immediately without the need to set up a local corporate entity.

Our team manages your fleet strictly according to local standards, handling all technical operations, legal documentation,

and crewing in-house. As a trusted partner with official approvals from major National Oil Companies including ADNOC, ARAMCO, and KJO, we bring a deep understanding of the rigorous safety and operational requirements of the Arabian Gulf.

Whether you are deploying a single vessel or managing a comprehensive offshore project, Marcap ensures the same level of excellence across all operations to help your business successfully make it in the Emirates.



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# REINFORCING OUR COMMITMENT TO HSEQ EXCELLENCE

Continuous improvement remains a key part of how Marcap operates. Earlier this year, we successfully completed the **ADOSH Third-Party Compliance Audit**, reaffirming our commitment to maintaining a safe, compliant, and sustainable working environment across our operations.



” IT DEMONSTRATES OUR CONTINUED FOCUS ON MAINTAINING HIGH STANDARDS THROUGH EFFECTIVE PROCESSES, REGULATORY COMPLIANCE, AND A CULTURE OF CONTINUOUS IMPROVEMENT

The successful outcome reflects the collective efforts of our teams and the strength of our HSEQ management system. It demonstrates our continued focus on maintaining high standards through effective processes, regulatory compliance, and a culture of continuous improvement.

This achievement would not have been possible without the dedication and professionalism of our employees, both onshore and offshore. Their commitment to following best practices and making safety a shared responsibility continues to strengthen our operations every day.

As we move forward, Marcap remains committed to building this foundation, ensuring that safety, quality, and environmental responsibility remain at the heart of everything we do.



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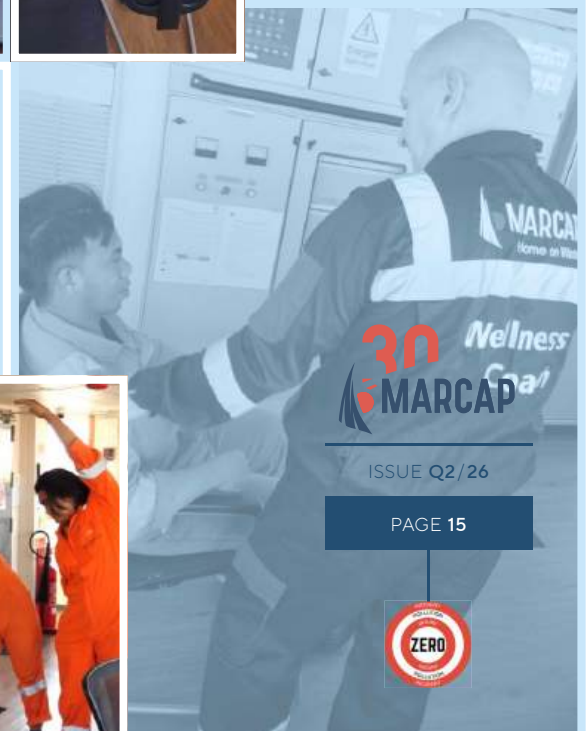


# WELLNESS ONBOARD: INVESTING IN OUR PEOPLE

At Marcap, we believe that crew well-being is fundamental to safe and efficient operations. Throughout the year, our professional trainer, **Mr. Iulian Constantinescu**, conducted onboard wellness sessions across several vessels, including **Marcap 1**, **Marcap 202**, and **Sea Pioneer**, bringing practical health and wellness guidance directly to our crews. Designed around the realities of life at sea, each session combined physical exercises, mindfulness techniques, and practical habits to help crews maintain their energy, focus, and resilience. Beyond supporting individual health, these sessions also encouraged teamwork and created opportunities for crews to connect outside of their daily routines.



Investing in wellness is an important part of how we support our people. By promoting healthier habits and prioritizing both physical and mental well-being, we continue to foster an environment where our crews feel supported and equipped to perform at their best—both at sea and ashore.



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## SEAFARERS:

### OUR RELENTLESS FRONTLINERS

Every day, thousands of seafarers work behind the scenes to keep the world moving. Their dedication, professionalism, and resilience make global trade and offshore operations possible, often under demanding conditions far from home.



### WHO ARE SEAFARERS?

Seafarers are skilled professionals who operate and maintain vessels across the world. Their expertise ensures that ships, crews, and offshore projects continue to operate safely and efficiently, supporting industries and communities around the world.



ON THE DAY  
OF THE SEAFARER,  
WE RECOGNIZE  
THE DEDICATION,  
RESILIENCE,  
AND PROFESSIONALISM  
OF EVERY CREW  
MEMBER ACROSS  
OUR FLEET



# DAY OF THE SEAFARER — 25 JUNE



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## POWERING TRADE & OFFSHORE PROJECTS

From transporting nearly 90% of global trade to supporting complex offshore energy operations, seafarers are at the heart of the maritime industry. Their work enables supply chains, offshore construction, and energy production to continue without interruption.



## LIFE BEYOND THE HORIZON

Working at sea requires more than technical knowledge. It calls for resilience, adaptability, teamwork, and the ability to perform under challenging conditions while spending extended periods away from family and home.

## SAFETY COMES FIRST

Every successful operation begins with a strong safety culture. Through continuous training, effective communication, teamwork, and shared responsibility, seafarers help protect both people and the environment every day.

## SUPPORTING CREW WELLBEING

At Marcap, we remain committed to supporting our crews through wellness initiatives, professional development, strong onboard engagement, and a culture built on care and respect.

**On the Day of the Seafarer, we recognize the dedication, resilience, and professionalism of every crew member across our fleet. Their commitment extends far beyond each voyage; they are the people who keep operations moving, support critical industries, and make a lasting contribution to the maritime sector.**

**Thank you for everything you do.**



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# HSE AWARDS

In line with the company's directive to inculcate HSE culture as a way of living, the crew onboard Marcap Vessels are strongly encouraged to participate in reporting a potential Safety Observation and HSEQ improvement suggestions on monthly basis. For the 1<sup>st</sup> quarter of the Year 2026 from **JANUARY TO MARCH**, we are elated to announce that the award winners and contributors are primarily from ratings. This serves as an encouragement that HSE is actively incorporated into the daily activities of everyone on board, where everyone makes a difference, regardless of rank or seniority. We are pleased to announce the following outstanding Marcap crew for their HSE contribution:



Muhammad Radwan



Maulana Iqbal



Vishal Kumar



Heriyanto Syarif

WE ARE PLEASED  
TO ANNOUNCE  
THE FOLLOWING  
OUTSTANDING MARCAP  
CREW FOR THEIR  
HSE CONTRIBUTION



Chaminda Subaddra

## BEST HSE OBSERVATION:

- † **Chaminda Rohan**, Cook/Marcap 1
- † **Zakaria Salih**, Chief Engineer/ Marcap Aida
- † **Sriyono Slamet**, Chief Engineer/ Tam 2

## SAFE WORKER:

- † **Shajahan Esmail**, Cook/Marcap 202
- † **Armin Marsuki**, Bosun/Sea Pioneer
- † **Tharaka Fernando**, AB/ Marcap Nisreen

## BEST HSE OBSERVATION:

- † **Asharaf Ali**, Oiler/Ewan Adventure
- † **Kumar Shashi**, Oiler/ Per Aspera
- † **Muhammad Ridwan**, AB/ Marcap Emdad 5

## SAFE WORKER:

- † **Abinav Bhaskar**, AB/Marcap Siba
- † **Vishal Kumar**, Oiler/Marcap Emdad 3
- † **Maulana Iqbal**, Oiler/ Tam 1

## BEST HSE OBSERVATION:

- † **Anashrullah Mustafa**, Chief Officer/Tam 2
- † **Heriyanto Syarif**, AB/ Marcap Danny
- † **DanielRaj Arulantham**, AB/Marcap 203

## SAFE WORKER:

- † **Hany Shehawy**, Chief Officer /AD Astra
- † **Dedy Armin**, Chief Officer/Marcap Aida
- † **Chaminda Subaddra**, AB/ Marcap Nisreen

JANUARY 2026:

FEBRUARY 2026:

MARCH 2026:



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# SHIPARC AWARDS



Alongside our monthly HSE Awards, we are pleased to recognize our ShipArc Software Engagement Award recipients. These awards celebrate crew members who demonstrate outstanding engagement with the ShipArc Seafarer Application and contribute to strengthening our safety culture through proactive participation, reporting, and continuous learning.

FOR THE FIRST QUARTER OF 2026 FROM JANUARY TO MARCH, we are pleased to recognize the following award recipients for their strong commitment to HSE excellence, active contribution to safety and wellbeing, and effective use of the ShipArc Seafarer Application. Congratulations to all the awardees for embracing digital innovation and helping build a safer, stronger, and more connected fleet.



## JANUARY 2026:

### VESSEL OF THE MONTH:

↳ **Marcap Tam 2**

### BEST HSE CARD OF THE MONTH:

↳ **Sameh Abouelkhair,**  
2<sup>nd</sup> Officer / Marcap Emdad 3

## FEBRUARY 2026:

### VESSEL OF THE MONTH:

↳ **Marcap Tam 2**

### BEST HSE CARD OF THE MONTH:

↳ **Mohamed Said**  
**Abdellatif Metawie,**  
Chief Officer / Marcap Emdad 5

## MARCH 2026:

### VESSEL OF THE MONTH:

↳ **Marcap Tam 2**

### BEST HSE CARD OF THE MONTH:

↳ **Vishal Kumar,**  
Oiler / Marcap Emdad 3

## HSE CHAMPION OF THE MONTH:

↳ **Sandy Yanuarta,**  
Chief Officer / Marcap Tam 1

Marcap is proud to share that **Marcap Tam 1** and **Marcap Tam 2** have once again been recognized by **ShipArc** for achieving 100% HSE KPI performance – a testament to our continued commitment to safety excellence.

This achievement reflects the dedication of our onboard crews and onshore teams in maintaining high HSE standards through proactive engagement and consistent performance.

As part of this recognition, a tree has been planted in the UAE, with a QR code linking to its exact location, turning safety excellence into a lasting environmental contribution.

Congratulations and thank you to everyone who played a part in reaching this milestone.



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# VESSEL VISITS: STAYING CONNECTED AT SEA AND ASHORE



Regular vessel visits remain an important part of how Marcap strengthens communication and supports our crews. Throughout the year, our **Management Team** from Operations has continued visiting vessels across the fleet, providing practical support, discussing operational matters, and ensuring that crews have the resources they need to perform safely and efficiently.



These visits also create opportunities for open conversations with crew members, allowing the team to better understand onboard experiences, address concerns, and reinforce the high operational and safety standards that guide our work. By maintaining a visible presence onboard, the Operations Team helps ensure that communication remains clear, and that support is always within reach.



IN ADDITION TO OPERATIONAL VISITS, MEMBERS OF OUR **FINANCE TEAM** ALSO SPENT TIME ONBOARD AS PART OF OUR ONGOING COMMITMENT TO STRENGTHENING THE CONNECTION BETWEEN OUR ONSHORE AND OFFSHORE TEAMS.



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# Dear Colleagues! We send you warm congratulations.

Wish you to grow wiser with experience, and Marcap Family will do its best to support your development. Keep up your good work!

## APRIL



- **ANFAL MOHAMED**, HSEQ COORDINATOR
- **MOHAMED NOOR**, DRIVER (SAUDI)
- **NISHANT MOHANAN VALAPPIL**, STOREKEEPER
- **SUBAIR KARIPPAYIL**, OFFICER - LOGISTICS
- **APRIL ANNE VALENZON**, OFFICER - HUMAN RESOURCES
- **ASHRAF ALRAMAHI**, BRANCH MANAGER (SAUDI)
- **FAHAD AYIDH AL QAHTANI**, GOVERNMENT RELATIONS OFFICER (SAUDI)
- **ASSEM REDA ELSAIDY** PORT CAPTAIN
- **VINCY BIJU** SENIOR OFFICER - CREWING
- **AHMED HANY** ASSISTANT - HUMAN RESOURCES

## MAY



- **ABDULKAREEM AL-ANAZI**, SENIOR COORDINATOR (SAUDI)
- **KRISTINE AIVY MARTELINO**, ADMIN OFFICER/PURCHASING
- **ELENA SKOROKHOD**, MARKETING MANAGER & EA TO THE CEO
- **SHEYIN SHANAVAS**, SENIOR ACCOUNTANT
- **JHON PHIL LIBED**, IT SUPPORT ENGINEER

## JUNE



- **KHALED ABDULLAH**, FLEET MANAGER/ PORT CAPTAIN
- **CLINTON JOY**, OFFICER- ACCOUNTS (PAYABLE)
- **VIJIL KOROTH**, ACCOUNTS MANAGER
- **AHMED MOHAMED SALAMA**, PORT ENGINEER
- **IKRAMULLAH MOHAMED SADIQ**, DRIVER
- **ABDALLAH CHEHAB**, DIRECTOR - OPERATIONS
- **LIDETU ASRAT BEYENE**, DRIVER
- **MOHAMED BASSEM** TECHNICAL OFFICER

# HAPPY

# BIRTHDAY!! YA QDH



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**WE ARE HOME  
ON WATER**



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**APRIL — JUNE**